



The Governing Body of Conway Primary School Annual Governance Statement 2015-16

The Governors of Conway Primary School have retained a strong focus on the Governing Body's three core strategic functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Headteacher to account for the educational performance of the school and its pupils and the performance management of staff;
3. Overseeing the financial performance of the school and making sure its money is well spent.

<p>Governance Arrangements</p>	<p>The full governing body meets once each term with three committees - Learning and Achievement, Finance and Personnel and School and Community Development reporting to it after their termly meetings. Each committee has a Terms of Reference with clearly delegated areas of responsibility. All governing body meetings are professionally clerked through the Local Authority's Governor Services with the agenda and approved minutes being retained by the School Business Manager.</p> <p>Governors are linked to specific areas of the curriculum or aspects of the school or pupil need. Governors undertake regular monitoring visits and provide feedback to their colleagues through a verbal and written report at governing body meetings.</p> <p>A list of governors is available on the governing body page of the school website together with their individual responsibilities. Attendance at meetings is very good (an attendance grid is also available on the governing body page on the school website).</p>
<p>Key issues addressed by the governing body 2015-16</p>	<p>The governing body has fulfilled its statutory duties in terms of monitoring all areas of the school's delivery including the curriculum, Safeguarding, Health and Safety and the budget. It has offered support and challenge working with the Headteacher, Senior Leadership Team and other staff to maximise the outcome for pupils. Some of the areas covered this year:</p> <ul style="list-style-type: none"> • Monitored the delivery of the school's strategy including rigorous oversight of the core curriculum – Read, Writing and Maths • Rigorous financial planning and budget management • Undertook a strategic review of the staffing structure • Monitored the use of Pupil Premium and Sports Premium funding

	<p>(statement available on the school website)</p> <ul style="list-style-type: none"> • Monitored of pupil progress and attainment across the school and ensuring there is a broad curriculum offer to all pupils • Monitored the reduction of the attainment gap for disadvantage pupils • Oversaw an improvement in pupil attendance • Reviewed statutory policies and ensuring the school website is compliant with government requirements • Monitored the delivery of the governing body sponsored PR and Communications strategy • Ensured that British Values are celebrated within the school and the school meets its expectations with regard to the Government's PREVENT agenda • Responded to feedback from the school community (pupils, parents and staff) • Overseen a whole school Safeguarding audit
<p>Assessment of Impact (Details available in the governing body minutes)</p>	<ul style="list-style-type: none"> • The strategy continues to ensure that the school in on track to deliver the desired pupil outcomes within a safe and secure environment • The school's medium-term financial stability and staffing structure is secure • The impact of the pupil premium funding has seen the attainment gap for disadvantaged pupils reduce significantly and in some cases it is no longer visible • A high level of challenge to the Headteacher and SLT utilising a range of internal school documents and triangulated the data with other information and data including that provided by the school's Improvement Partner • Attendance is on an upward trajectory and is now above national expectations • Communications within the school and externally has improved including the increased use of social media • British Values are at the forefront of the school life, it ethos and vision • The school continues to have robust safeguarding procedures
<p>Future plans for 2016/17</p>	<p>The governing body will:</p> <ul style="list-style-type: none"> • Continue to maximise pupil outcomes including increasing standards in Reading • Continue to monitor the school's financial situation and prepare for the new school's funding formula in 2018/19 • Oversee the implantation of a revised staffing structure • Increase the impact the local community has on the school and the pupils • Develop and deliver a PR and Communications Strategy • Develop opportunities to work in soft-partnerships with other schools • Monitor the implications of the government's academisation agenda for maintained schools
<p>Contact Details</p>	<p>The governing body welcomes suggestions, feedback and ideas from the school community and beyond. Please contact the Chair of Governors at governors@conway.greenwich.sch.uk or through the school</p>

