



CONWAY PRIMARY SCHOOL

GOVERNING BODY COLLABORATIVE WORKING (For Specific Responsibilities) POLICY

Approved by: Stephen Piper

Date: December 2020

Last reviewed on: December 2020

Next review due by: December 2021

CONTENTS

| | |
|--------------------------------------|--------|
| Background | Page 3 |
| Responsibility for the Policy | Page 3 |
| Formal Collaboration Agreement | Page 4 |
| Ending the Collaboration Agreement | Page 4 |
| Scope of the Collaboration Agreement | Page 4 |
| Procedures | Page 4 |

Background

The School Governance (Collaboration) Regulations 2003 allow two or more governing bodies to collaborate when seeking to appoint a panel to hear staffing issues (disciplinary, grievance, redundancy), pupil discipline, parental complaints and complaints against governors. This allows governing bodies to avoid any unnecessary delays to the agreed procedures that would otherwise be caused by issues in identifying panel members from the governing body of Conway Primary School.

Responsibility for the Policy

This policy is owned by the governing body and, unless there is a specific requirement to do otherwise, it will be reviewed on an annual basis during the first meeting of the academic year.

Approved on behalf of the Governing Body of Conway Primary School

Signed

Date

Role

Formal Collaboration Agreement

For the purposes of this policy, the Governing Body of Conway Primary School has entered in to a formal agreement with Plumstead Manor Secondary School to work collaboratively when seeking to appoint a panel of governors to consider staffing issues (disciplinary, grievance, redundancy), pupil discipline, parental complaints and complaints against governors. The governors approved this mutual agreement at the meeting on 4 April 2019 and the decision was minuted as such.

Ending the Collaboration Agreement

The collaboration agreement can be end at any time and by either school. The termination period for this will be one academic term in order for the governing bodies to find an alternative partners with whom a new agreement can be made.

Scope of the Collaboration Agreement

The collaboration agreement is for specific responsibilities as set out above. It is not an agreement to adopt revised leadership or governance structures such as a federation.

Procedures

There remains an expectation that all panels will be formed by members of Conway Primary School's governing body and every effort will be make to ensure that this is the case. If however this is not possible the chair of governors will contact his opposite number at Plumstead Manor Secondary School in order to confirm the availability of colleagues at that school. If there is a positive response the necessary arrangements will be made in conjunction with appropriate colleagues including the Headteacher of Conway Primary School.

Once appointed the panel including the governors from Plumstead Manor Secondary School will following the existing policy and procedures adopted by the governing body of Conway Primary School and they will be expected to comply with the agreed code of conduct with particular regard to confidentiality.