

CONWAY PRIMARY SCHOOL

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Headteacher: Yalini Carlsson-Ruban

Deputy Headteacher: A Robinson, Assistant Head teachers: C Dallaway & J Greenlees - Designated Safeguarding Leader: L Greenlees - Business Manager: K Robertson

Parent/Guardian,

Conway Primary School – Planning for the Future

As you may already be aware schools across the country are facing increasing financial pressures and Conway is not an exception to this. Against this background we have a responsibility to ensure that the school continues to deliver an effective education for all our children.

As part of their ongoing review of finances the governors have been considering the current staffing structure to ensure we are able to balance the pupil needs against the available budget. The outcome of this review has been the decision to reluctantly make a number of our Learning Support Assistants and our School Counsellor redundant. This has been a very difficult decision not least because the staff concerned are highly regarded members of the school community, who have played their part in the school's success over recent years.

The governors are very mindful that losing any staff is going to be challenging but this decision is grounded in clear educational outcomes. We have however put in place a plan that will minimise their loss especially for those children who have directly benefited from their support. We have discussed our approach at length and recognise that, while difficult, the decision we have reached will ensure the school's financial stability and will protect, as far as possible, our children's interests. This will mean that we are able to ensure that Conway's high standards are maintained and that we continue to deliver the best opportunities for your child/children.

The needs of all Conway's children are of utmost importance to us and we continuously strive to work together with you to ensure the very best outcomes for them. Therefore we would like to reiterate this has been a very difficult, but unavoidable decision for us to make.

We would like to take this opportunity to thank you for your continued support. The school, under the leadership of Mrs Carlsson-Ruban, remains strong and we have an outstanding group of staff who are committed to ensuring that all our children fulfil their undoubted potential. We are sure you will join us in wishing the staff leaving us all the very best for the future and thank them for their contribution to the work of the school.

Should you wish to discuss this matter further please speak with Mrs Carlsson-Ruban or Keith Robertson, the School Business Manager

Yours faithfully

Yalini Carlsson-Ruban
Headteacher

Steve Piper
Chair of Governors

